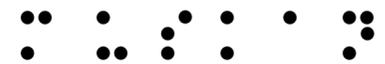




Annual Report

2024-25



M U S K A N



Muskan Foundation for People with Multiple Disabilities: Empowering Smiles, Enriching Futures

Dr. Dipti Gandhi, a low vision consultant, has closely observed and experienced the life of children with multiple disabilities along with vision impairment. This led her to start Muskan Foundation for People with Multiple Disabilities in the year 2007 with the aim of providing children with multiple disabilities and their parents a 'one-stop shop' for all their concerns. Muskan Foundation provides special education and therapy to children with visual impairment and multiple disabilities, helping them to participate in their families and communities while realizing their unique abilities.

Vision

Children with MDVI participate and are recognised in their families and communities, and realise their own unique abilities in life.

Mission

Muskan maximises the potential of Children with MDVI, by providing customised, low cost therapies and special education under one roof; and by empowering parents with the knowledge, skills and confidence to support their child's unique needs and development.



INSPIRATION FROM OUR FOUNDER



Dr. Dipti Gandhi

(Founder, Trustee, Managing Director & CEO)

This year, Muskan Foundation proudly celebrates 18 years of dedicated service—a significant milestone that marks adulthood, independence, and the ability to contribute meaningfully to society. Over the years, Muskan has evolved into a self-reliant organization in the field of disabilities, forging partnerships with leading institutions to provide exceptional support for children with special needs and their families.

Muskan's journey has been one of growth and transformation. From our humble beginnings with a single centre in Bandra, we now operate seven centres across Mumbai, Kalyan, and Navi Mumbai. Along the way, we have expanded our focus, moving from providing services solely to children to also addressing the needs of parents. This shift culminated in the launch of 'C.A.M.E. – A Positive Change', a parent empowerment program focused on supporting the mental health and well-being of parents.

Over the years, we have had the privilege of collaborating with several partners in the social sector. This year, we achieved another major milestone by being selected by Perkins India to be mentored in becoming a Model centre for children with special needs—a recognition that further solidifies our commitment to excellence.

The journey of Muskan Foundation has been one of steady progress, and I attribute much of our success to the dedication and passion of our teachers and staff, who have worked tirelessly in alignment with Muskan's vision and mission. Lastly, as we continue on this path, we extend our deepest gratitude to our CSR partners, donors, and volunteers. Their unwavering support has been instrumental in making our work possible.

SPECIAL EDUCATION

Muskan Foundation believes every child with a variety of disabilities is special. He or she has unique experiences and learning. Keeping this in mind, Muskan Foundation offers various education programs as per every child's individual need.

Mother Toddler Program (Birth - 3 years)

One of our prized programs, where we work with the mother and the child. The vital purpose behind starting the Mother Toddler Program is to educate and provide knowledge to the parents on how to help their differently abled children better. As per studies, the major development of a child happens between the ages of 0 - 7 years and we at Muskan strive to bring in that development through the various sensory activities and concept-based activities. Thus, this program educates the parent to help their children to reach the normal development stage and it also empowers them along with developing the child. Total number of children across all centres -21



Early Intervention Program (4 - 7 years)

The Early intervention Program includes assessment with a multidisciplinary team assessing vision, hearing, intellectual capacity and physical capabilities of each child. This program works on various rehabilitation and education skills with the child. The parents are guided to reinforce these skills at home. The focus is on developing the child's holistic skills & preparing child for the mainstream school. Total number of children across all centres -124

Functional Academic (7-13 years)

Functional Academics ensures that children with multiple disabilities are well versed in pre-academics (reading, writing, math's) so that they can excel in Academics. Children with poor cognition are taught functional skills like writing their names, learning their parents' mobile number, and doing basic money transactions in their daily lives. Total number of children across all centres -39



Transition Group (14-18 years)

The program is designed to prepare the children for smooth transition into vocational skills. In this program, the children are taught prevocational skills, soft skills and relevant aspects of Sexuality Education. The program is hands on, emphasising on practical sessions. Total number of children across all centres -08



Remedial Sessions

In remedial sessions, the teacher focuses on the mainstream school curriculum while adapting it to meet the individual needs of the child. The emphasis is on strengthening foundational skills in reading, writing, and mathematics. For example, if a child struggles with the English language, the teacher prioritizes improving the child's proficiency in that area. The primary goal is to clarify basic concepts and help the child build a strong academic foundation.



Parallel Instruction

While the child attends a mainstream school and follows its curriculum, parallel instructions provide additional training to develop specific skills based on the child's unique needs. These sessions focus on need-based training tailored to the child's disability, while also ensuring that the mainstream curriculum is followed through curriculum adaptations. This dual approach addresses both academic and specialized skill development effectively. Total number of children across all centres -16



Home Program

A home based program is a comprehensive intervention approach designed to provide specialised education, therapy and support services to children with multiple disabilities within the comfort and convenience of their own homes. This program aims to address the unique challenges faced by these children like traveling to the centres or accessing specialised services in public settings like limiting their ability to use public transportation. Through this program, parents are guided and trained by professionals to implement various therapies, educational activities and accommodations tailored to the child's special needs. By bringing essential services directly to the child's home, this program aims to enhance their learning development and quality of life. Total number of children across all centres -01



Testimonial from Parent

As a parent, I am incredibly grateful to the Goregaon Muskan Centre for the progress of my son Shanay, has made over the past four years. Despite his vision impairment, he has learned to identify objects by touch, speak and understand Marathi, focus on his studies, and become more independent in daily tasks. The teachers and staff are always supportive, guiding both him and me through this journey. The school not only nurtures children but also supports parents with counselling, informative lectures, and stress-relief activities, making us feel truly understood and empowered.

- **Nehal Shah, Goregaon Centre**



MULTIPLE THERAPIES

For the overall development of the child and to overcome a variety of physical, sensory and emotional challenges, a variety of therapies are needed. The apt therapy is selected and used in a complementary way with special education. Based on the needs of the child the following therapies are offered at the center.

Vision Rehabilitation Therapy

An unique approach based on the principles of plasticity of the brain and the age-appropriate vision development process. This therapy helps in developing functional vision to support reading, writing, mobility, and activities of daily living.



Communication Enhancement Program

To develop a child's potential to communicate through speech and language. Speech therapy also includes Oro-motor exercises. Oro-motor exercises include therapy to develop movements of the lips, the tongue and the jaws, for producing intelligible speech.



Physiotherapy

For children who have not reached their age-appropriate motor milestones. It is also useful in cases of Cerebral Palsy and Autism. This therapy helps children to develop their skills like sit, stand, walk and balance.





Occupational Therapy

A child's primary occupations include learning, playing, and performing daily living activities. However, disabilities can create challenges that hinder their ability to engage in these essential tasks. An occupational therapist helps children play in a meaningful way, develop learning and comprehension skills, and, most importantly, perform daily activities independently. Additionally, the therapist focuses on improving motor skills and sensory integration, supporting the child's progress toward developmental milestones.

Behaviour Therapy

Behaviour therapy tries to understand the antecedent, behaviour manifestations and the consequences of this behaviour and then suggests modifications in these behaviours using the principle of conditioning and cognitive approach. The parents, teachers and the therapist have to work, hand in hand to bring about these modifications in the behaviour.



Testimonial from Parent

At Muskan Foundation's Bandra Centre, the physiotherapy provided is highly effective. My physiotherapist is very kind, and her exercises have greatly helped my son, improving his ability to hold objects, move, and sit properly. The therapy addresses all physical challenges, and I am grateful for the hard work and support provided by Muskan Foundation. Thank you!

-Varsharani Kadam, Bandra Centre



CAPACITY BUILDING

Regular staff trainings are conducted in-house by experts from the field like Life Coaches, Special Educators, Doctorates, etc. to keep abreast with the recent technology and strategies related to the field of disability. This helps the Special Educators to continuously develop skills, strategies and techniques that help in the rehabilitation process. We also encourage our staff to attend seminars, workshops and conferences related to the field of disability. These training sessions expose our staff to the rich treasure of knowledge which brings a change in the outlook of looking at children with disabilities.

Trainings attended by staff:

- Perkins India training for teachers
- Inhouse teacher training (Internal)
- Law and Acts by Ummeed Foundation
- Disha Curriculum by Jai Vakeel Foundation's
- Modification by ADAPT Behaviour
- WHO Caregiver Program
- Communication needs for children with special needs (Internal)
- Ummeed Foundation UDID Registration Process
- Sense India Training for Mental Health Professionals
- Buddy Training (Internal)
- Experience Sharing Review Meeting (Internal)
- Sense India Sexuality Education and Mental Health



Testimonial by Staff

As special education teachers, we have gained valuable skills throughout the year. The in-house training provided insightful lectures on various special education topics, while the buddy training sessions helped us upskill in areas such as sensory input and communication development. We have learned how to interact effectively with parents, children, and fellow teachers, focusing on teamwork, bonding, open-mindedness, and mutual support. Even though our center head was on a break, we ensured that the operations team had everything they needed.

-Jyotika, Bandra Centre



ADVOCACY & AWARENESS

As a first step towards inclusion, general society needs to be made aware of Multiple Disabilities and Vision Impairment (MDVI) as a type of disability and sensitized to the needs of people with MDVI. We, under our Advocacy and networking program, conduct awareness and sensitization programs for schools, colleges, local communities, and corporations.

Awareness drives conducted in the last year:

- Helen Keller Day
- Raksha Bandhan Activity in Mainstream Schools
- Red Flag Day
- World Cerebral Palsy Day
- White Cane Day
- International Day of Persons with Disabilities (IDPD) Day
- Braille Day



C.A.M.E for a Positive Change

A Parent Empowerment Program

C.A.M.E program focuses not only on improving parents' mental health but also on enhancing their skill sets to better address the special needs of their child and manage their emotional challenges effectively. The Program helps parents accept their child's disability and understand their special needs.

Counselling

Individual and group counselling sessions give parents an outlet to share their problems and gain an insight on how to tackle their issues. The sessions make a lot of difference and at times transform a dejected parent into one who is happy and smiling by the end of the session.



Activities

We conduct activities and workshops by experts to develop parents' skills and knowledge about their child with disabilities. Other skills like art, craft and entertainment are also taught to provide them a platform to develop their hobbies.



Music therapy

Music therapy is a therapeutic approach that uses the naturally mood lifting properties of music to help parents improve their mental health and overall well-being.



Empowerment program

Muskan's team of WHO-certified professionals conduct a well-structured program that includes lectures, practical sessions, and demonstrations to enhance parental skills for dealing with their child's special needs.



TESTIMONIAL FROM PARENT FOR C.A.M.E

At Muskan, music therapy enhances concentration, coordination, and communication in children while strengthening parent-child bonds. Songs and activities improve instruction-following, and the WHO Caregiver Program helps parents understand their child's needs. Group discussions with teachers address concerns, fostering problem-solving skills. Parents appreciate the program's impact on their child's development.

-Pallavi Patyane (Wadia Centre)



Ms. Saakshi comes to Kalyan Centre for the Counselling. She does Counselling for us together in a group & also does individual counselling. The session help us to relax & also motivates us to take care of ourselves. The activities such as creative presentation affirmations & mandala art connected with our emotions was insightful.

-Anjali Ghatge, Kalyan Centre

EVENTS & FESTIVALS CONDUCTED IN 2024-25

Festivals are occasions for enjoyment and celebration which promote social interaction and a feeling of harmony. At Muskan Foundation, the celebrations are aimed at understanding the role of festivals in our culture and at the same time incorporating the skills and concepts that are taught during sessions. Muskan Foundation celebrated all important events & festivals along with the staff and our donors.

LIST OF EVENTS & FESTIVALS

- Yoga Day
- Teacher's Day
- Sports Day
- Educational Visit to Police Station & Mall
- Independence day
- Gopal Kala Celebration
- Ganpati Celebration
- Dasara Celebration

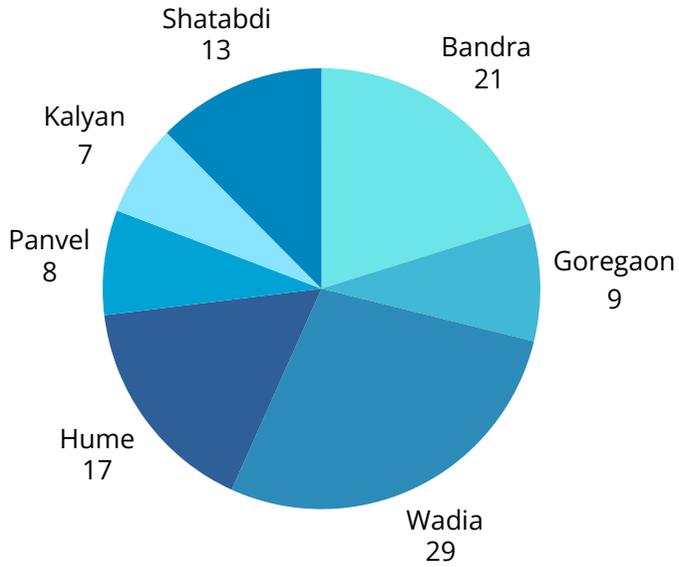


- Fun Day
- Children's Day
- Diwali Party
- Christmas Party
- Makar Sankranti Celebration
- Republic Day
- Student's Picnic
- Annual Day

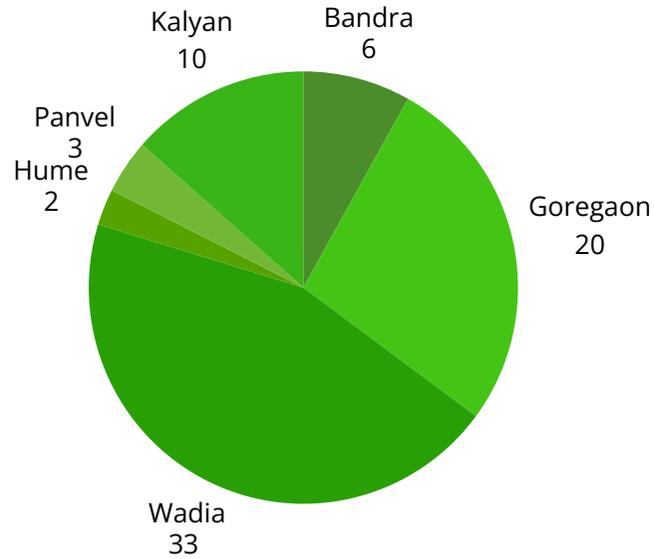


Muskan Foundation Beneficiaries at a Glance

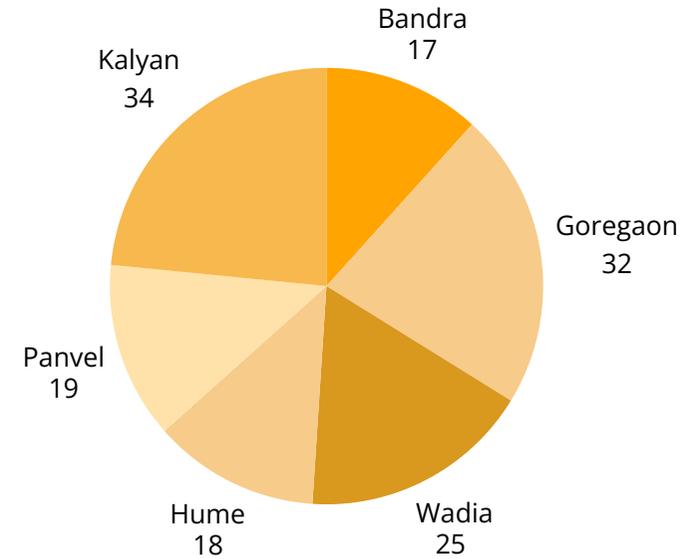
Total No. of Students in Special Education

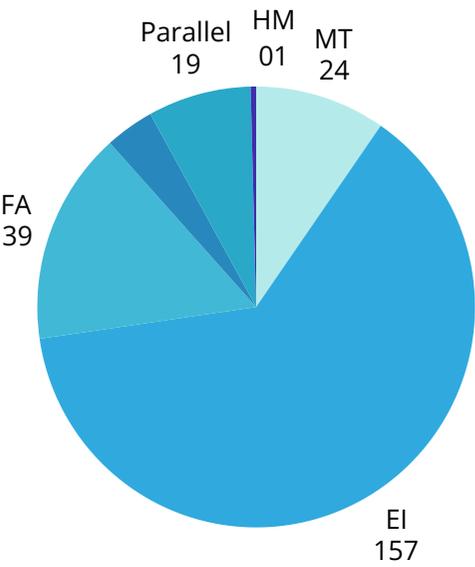


Total No. of Students in Therapy



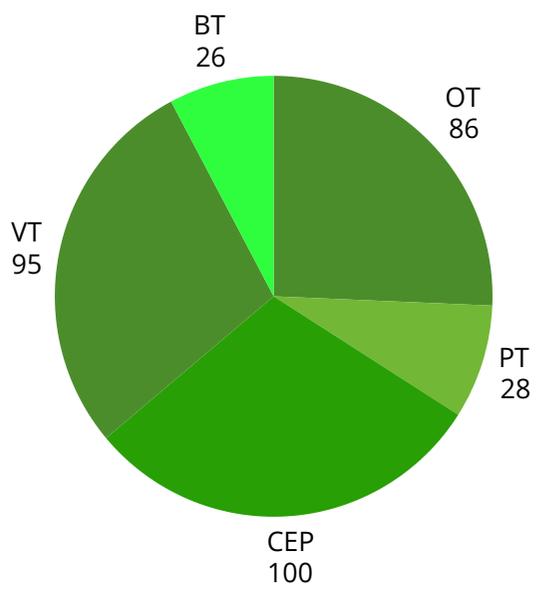
Total No. of Students in Special Education & Therapy





Total No. of Students in Program Wise

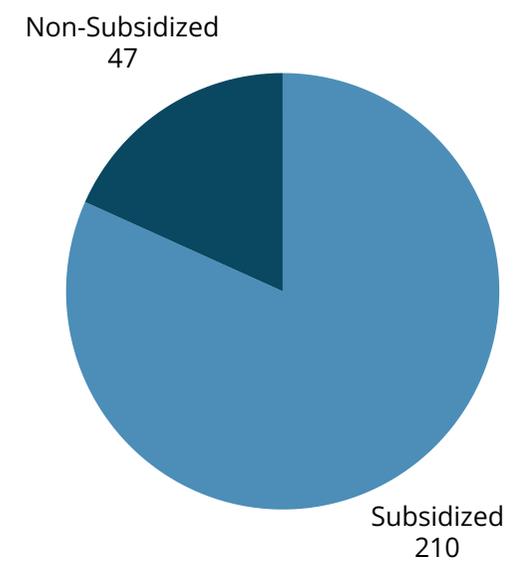
Home Program (HM)
 Mother Toddler (MT)
 Early Intervention (EI)
 Functional Academic (FA)



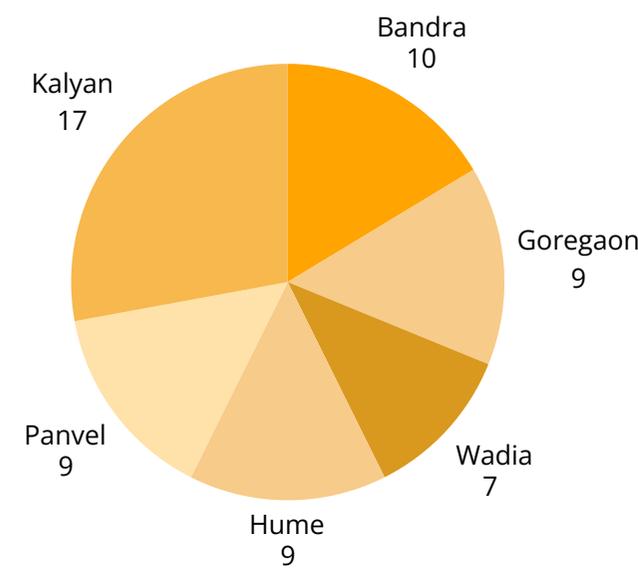
Total No. of Students in Therapy Wise

Vision Therapy (VT)
 Behaviour Therapy (BP)
 Occupational Therapy (OT)
 Physiotherapy (PT)
 Communication Enhancement Program (CEP)

Total No. of Students in Subsidized & Non-Subsidized



Total No. of Students in Travel Conveyance



NEW INITIATIVES

Perkins India Model Center Program

This year, Muskan Foundation has partnered with Perkins India. Perkins India will review our program and mentor us to become a Model Center for children with special needs. Through the internationally recognized **#PerkinsModelProgram** approach, currently being implemented in three of our centres in Kalyan, Goregaon, and Bandra, we are creating inclusive learning environments for children with visual impairment and complex disabilities.



Start of New Centre at Pandit Madan Mohan Malviya Shatabdi Municipal General Hospital, Govandi

In October 2024, we officially started the new centre in Shatabdi Hospital at Govandi. This centre is specifically catering to children from lower socio economic background with special needs. Currently, Muskan Foundation is conducting special education sessions at the centre but there are plans to conduct therapy sessions in the coming financial year. The program model is different than the other centres. The program is more sessions centric than term centric. Anushka Mhatre has been appointed as the Centre head along with one teacher. We currently have 8 regular students taking sessions at the centre. Plans are already in action to increase the number of students.



C.A.M.E For Positive Change

Dr. Dipti Gandhi always believed that parents' wellbeing and mental health is as important as taking care of the child. Parents' wellbeing is often ignored while taking care of a special needs child. Keeping this in mind, Muskan introduced a parent empowerment program called 'C.A.M.E For Positive Change'. The program concentrates on 4 pillars of Counselling, Skill and knowledge based Activities, Music Therapy and WHO Caregiver Empowerment Program. C.A.M.E program focuses not only on improving parents' mental health but also on enhancing their skill sets to better address the special needs of their child and manage their emotional challenges effectively. This program has been successfully running in all our centres.



FUNDRAISING ACTIVITIES



Daan Utsav

Every year, India observes Daan Utsav (Joy of Giving Week) from October 2nd to 8th where people can donate for the cause they believe in. We bank on the generosity of the people who donate wholeheartedly to our cause. This year, Muskan extended the Daan Utsav from a week to the end of the year. Thanks to the enthusiastic initiative of our staff and parents, we have managed to collect generous funds which will be used for children's activities in Muskan Foundation.

General Information

Staff Remuneration

Highest Paid: 80,000 per month

Lowest Paid: 13,000 per month

Paid to staff	Male	Female	Total
5000	0	0	0
5000-10000	0	0	0
10000-25000	1	22	23
25000-50000	2	24	26
50000-100000	0	1	1

Gender	Paid (Full Time)	Paid (Consultants)	Part-time
Male	3	0	3
Female	47	10	57

Auditor: CA (Internal): PSBS & Co. Chartered Accountants

CA (External): I. O. Dharia & Co.

Office No. 33/34, 3rd Floor, Chitalia House,
Dr Cawasji Hormusji St, Marine Lines East, Mumbai
- 400 002

Board Meetings:

The Board had seven meeting during the financial year 2024-2025. The agenda and minutes of the meetings are recorded and maintained.

Muskan Foundation Advisory Committee Members

Mr. Mahendra Vora
Dr. Iravati Purandare

Prof. Preeti Verma
Mr. Shantanu Samak

Dr. Anjali Joshi
Dr. Siddharth Kesarwani

Mr. P.S. Burde
Mr. Ninad Phatarpekar

Adv. Nirupama Kar
Dr. Mahesh Dalvi

Governance			
Name	Age	Sex	Position
Dipti Gandhi	62	Female	Founder / Trustee / Managing Director / CEO
Sanjay Gandhi	67	Male	Trustee
Pinkesh Kapadia	61	Male	Trustee
Ninad Sadvilkar	51	Male	Trustee
Tushar Khandare	47	Male	Trustee

Banking Information:

State Bank of India (For Foreign Donations):

Address : FCRA Cell, 4th Floor, State Bank of India, New Delhi
Main Branch, 11, Sansad Marg, New Delhi-110001
Account Name : Muskan Foundation for People with Multiple
Disabilities
Account No : 40108597143
IFSC : SBIN0000691
SWIFT : SBININBB104

UCO Bank (Donation made in India):

Address : Patrakar Co-Op Housing Society Ltd, Gandhi Nagar,
Kala Nagar, Bandra East, Mumbai- 400051.
Account Name : Muskan Foundation for People with Multiple
Disabilities
Account Name : 17310110005781
IFSC Code : UCBA0001731

Legal Information:

THE BOMBAY PUBLIC TRUST ACT, 1950
SCHEDULE VIII
[VIDE RULE 17(1)]

NAME OF THE TRUST: MUSKAN FOUNDATION FOR PEOPLE WITH MULTIPLE DISABILITIES REGISTRATION NO.: E-25579 (MUMBAI)
Balance Sheet as at 31st March, 2024

FUNDS & LIABILITIES	AMOUNT	AMOUNT	PROPERTY AND ASSETS	AMOUNT	AMOUNT
Trust Funds or Corpus: (As per Schedule 1)			Immovable Properties: (At Cost)		
Balance as per last Balance Sheet	29,09,000		Balance as per last Balance Sheet	-	
Additions during the year	-	29,09,000	Additions during the year	-	
Other Earmarked Funds :			Investment: (As per Schedule 2)		2,04,03,549
(Created under the provisions of the trust deed or out of the income)			Fixed Assets (As per Schedule 4)		
- Depreciation Fund	-		Balance as per last Balance Sheet	51,72,366	
- Sinking Fund	-		Additions during the year	5,03,163	
- Reserve Fund	-		Less: Sales During the year	-	
- Any Other Fund	-		Less: Depreciation for the year	(10,46,371)	46,29,158
Liabilities:			Advances & Deposits:-		
For Expenses	81,782		Deposits	4,13,340	
For Deposits	7,25,401		Loans and Advances	41,301	
For Duties & taxes	54,170		TDS Receivable	3,09,604	7,64,245
For Sundry Credit Balances	-	8,61,353	Other Current Asset:		
			Other Current Asset:		1,10,441
Income and Expenditure Account:			Cash and Bank Balance:		
Balance as per last Balance sheet	2,57,59,888		- Bank Balance	95,75,905	
Add: Appropriation, if any	-		- Cash in Hand	3,139	
Add: Surplus of Income over Expenditure for the year transferred	59,56,196	3,17,16,084			
TOTAL		3,54,86,437	TOTAL		3,54,86,437

Schedules attached to financial statements form an integral part of the financial statements as per our Report of even date attached

For I. O. Dharja & Co.
Chartered Accountants
Firm Registration No. 102480W

Chinkit Gandhi
Partner
Membership No. 169774

Place: Mumbai
Dated: 12th August 2024

For Muskan Foundation For People With Multiple Disabilities

Trustee

Trustee

THE BOMBAY PUBLIC TRUST ACT, 1950
SCHEDULE VIII
[VIDE RULE 17(1)]

NAME OF THE TRUST: MUSKAN FOUNDATION FOR PEOPLE WITH MULTIPLE DISABILITIES REGISTRATION NO.: E-25579 (MUMBAI)
Income and Expenditure Account for the year ended 31st March, 2024

EXPENDITURE	AMOUNT	AMOUNT	INCOME	AMOUNT	AMOUNT
To Expenditure in respect of Properties			By Rent (accrued) (realised)		
Rent, Rates, Taxes, Cesses	-				
Repairs and Maintenance	6,72,318		By Interest (accrued) (realised)		
Insurance	-	6,72,318	On Securities	-	
(by way of provision or adjustments)			On Bonds	-	
To Establishment Expenses			On Fixed Deposits	10,67,807	
Salaries	11,73,970		On Saving Bank Account	1,46,110	12,14,917
Consultant Expenses	-	11,73,970	By Donation Received		2,52,44,461
To Other Expenses		8,14,632	By Dividend on Units of UTI		
To Remuneration to Trustees		4,80,000	By Dividend on Mutual Funds		
To Legal & Professional Fees		1,52,275	By Long Term Capital Gain		
To Audit Fees		35,400	By Income from Other Sources		
To Travelling & Conveyance		1,05,226	(in details as far as possible)		
To Contribution and Fees			- Fees Received	45,65,134	
To amount written off:			- Other Income	49,676	46,14,810
(a) Bad Debts	-		By Miscellaneous Income		
(b) Loan Scholarship	-		By Transfer from Reserves		
(c) Other Items	-				
To Depreciation		10,46,371			
To Miscellaneous Expenses :					
To Expenditure on objects of the Trust:					
(a) Religious	-				
(b) Educational (As per Schedule 3)	2,06,37,798				
(c) Medical Relief	-				
(d) Relief of Poverty	-				
(d) Other Charitable Trust	-	2,06,37,798			
By Surplus carried over to Balance Sheet		59,56,196			
TOTAL		3,10,74,187	TOTAL		3,10,74,187

Schedules attached to financial statements form an integral part of the financial statements as per our Report of even date attached

For I. O. Dharja & Co.
Chartered Accountants
Firm Registration No. 102460W

Chinkit Gandhi
Partner
Membership No. 169774

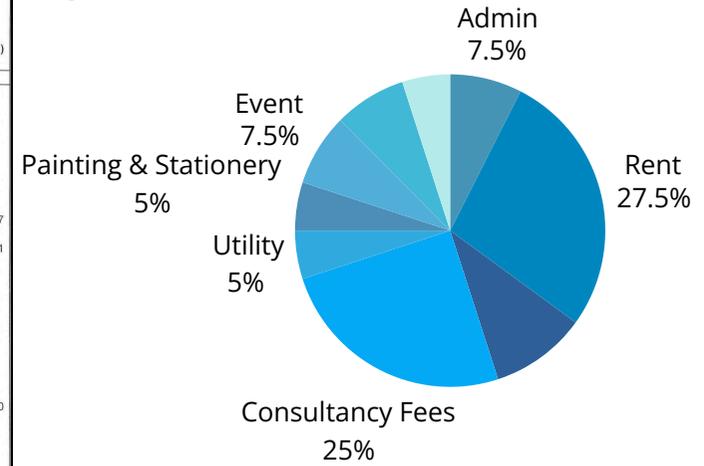
Place: Mumbai
Dated: 12th August 2024

For Muskan Foundation For People With Multiple Disabilities

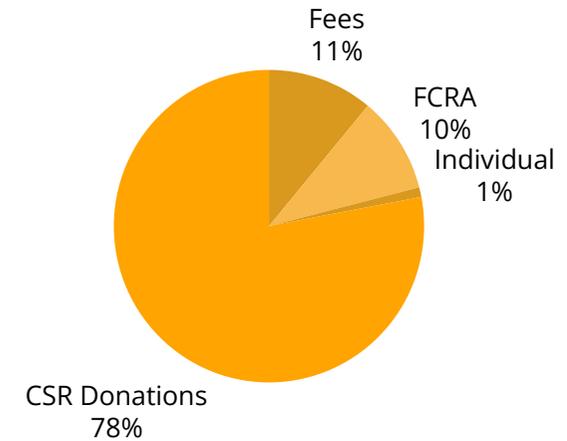
Trustee

Trustee

Expense:



Income:



Muskan Foundation is registered under the Bombay Public trust Act, 1950
Registration No: E 25579 (Mumbai) dated 21.3.2009.

CSR Form 1:
CSR00002114
PAN number:
AACTM3070C

12 A number:
TR/43801 dated 05.01.2011

80G number:
DIT (E)/80G/1012/2011-12

FCRA Registration No:
083781365

Our Highlights



OUR DONORS

We count on our donors and sponsors to run the program successfully and ensure that every child gets the most out of our program. We have been privileged to be supported by our donors who have considered us as a part of their CSR Programme. Our donors have supported us in our efforts to raise awareness for our cause. We are deeply grateful and appreciate our donors.

We are thankful to our individual donors who are generous to donate as per their wishes.

- Credila Financial Services Limited
- ACG Cares Foundation
- TBZ - The Original
- Ares Management
- Bright Funds
- State Street Foundation
- Unifeeder
- Hapag-Lloyd India Pvt. Ltd.
- Antony Waste Handling Cell Limited
- Hand for the Handicapped
- CAF America
- Sanofi India Limited
- Sanofi Healthcare India Private Limited
- Corporate Warranty Private Limited
- Vijay Tank & Vessels Private Limited



CLICK ON: <https://rzp.io/l/Vr7KhNQ>

Help us to spread Muskan on our children's faces

----- We are at -----

Bandra: +91 9930386115

Goregaon: +91 7506094898

B.J. Wadia Hospital: +91 8657205174

Hume School: +91 9930385114

M.G.M Hospital: +91 9930386610

Kalyan : +91 9930386711

Govandi : +91 9324892207

DONATE NOW

Account Details for Registration

Account Name : Muskan Foundation
for People with Multiple
Disabilities
Account Name : 17310110005781
IFSC Code Bank : UCBA0001731
Name Branch : UCO Bank
Account Type : Kalanagar, Bandra
: Savings Account

Scan to donate & pay
UPI ID: muskan01@ucobank



**80G Available As Per Income Tax Act 1961
and Rules made there under
Tax benefit of 50% is available on donations.**

Follow us at:    